

## GAM Holding

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|------------------|--|
| Country          | Switzerland                                    |
| Meeting date     | 15 May 2024 10:00                              |
| Meeting location | Novotel Zurich City-West, Schiffbaustrasse 13. |
| Meeting type     | Annual General Meeting                         |
| Securities       | ISIN CH0102659627, Valor number 10265962       |

## Meeting Agenda

| Item | Proposal  | Ethos voting position |
|------|---|-----------------------|
| 1.1  | Approve annual report, financial statements and accounts  | FOR                   |
| 1.2  | Advisory vote on the remuneration report  | FOR                   |
| 1.3  | Approve sustainability report   | FOR                   |
| 2    | Approve allocation of balance sheet result  | FOR                   |
| 3.1  | Discharge new board members elected at the 2023 EGM   | FOR                   |
| 3.2  | Discharge executive management  | FOR                   |
| 4.1  | Ordinary increase of the share capital  | FOR                   |
| 4.2  | Create conditional capital for the employees  | FOR                   |
| 4.3  | Modification of the capital band  | OPPOSE                |
| 5    | Elections to the board of directors   |                       |
| 5.1  | Re-elect Mr. Antoine Spillmann as board member and chair  | FOR                   |
| 5.2  | Re-elect Mr. Anthony Maarek   | FOR                   |
| 5.3  | Re-elect Mr. Jeremy Smouha  | FOR                   |
| 5.4  | Re-elect Mr. Carlos Esteve  | FOR                   |
| 5.5  | Elect Ms. Inès de Dinechin  | FOR                   |
| 5.6  | Elect Ms. Anne Empain   | FOR                   |
| 5.7  | Elect Ms. Donatella Ceccarelli  | FOR                   |
| 6    | Elections to the remuneration committee   |                       |
| 6.1  | Elect Ms. Inès de Dinechin to the remuneration committee  | FOR                   |
| 6.2  | Elect Ms. Anne Empain to the remuneration committee   | FOR                   |
| 6.3  | Elect Mr. Carlos Esteve to the remuneration committee   | FOR                   |
| 7.1  | Binding prospective vote on the total remuneration of the board of directors  | FOR                   |
| 7.2  | Binding retrospective vote on the share-based remuneration of the board of directors for the period from the 2023 EGM to the 2024 AGM | FOR                   |
| 7.3  | Binding prospective vote on the fixed remuneration of the executive management  | FOR                   |
| 7.4  | Binding prospective vote a one-off long-term variable remuneration of the executive management  | FOR                   |
| 8    | Re-elect KPMG as auditors   | FOR                   |
| 9    | Re-elect Mr. Tobias Rohner as independent proxy   | FOR                   |
|      | Transact any other business   | OPPOSE                |

## Report issued:

02.05.2024

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